



“They will live in
safety, and no one will
make them afraid.”
- Ezekiel 34:28

**We have a Plan to Protect® children, youth, and vulnerable adults!
We have a Plan to Protect® those who work with them!**

We strive to achieve a HIGH STANDARD of abuse prevention and protection of the vulnerable sector. The standard includes:

- 1 A customized policy manual stating our commitment to protection. We have established clear parameters for our Ministry Personnel.
- 1 Definitions of abuse, including physical, sexual, emotional, financial spiritual abuse, neglect, appropriate touch, harassment, and discrimination.
- 1 Modifying and securing our premises.
- 1 Screening all Ministry Personnel in positions of leadership and engagement with the vulnerable sector.
- 1 Plan to Protect® training (orientation and refresher) for all Ministry Personnel in positions of leadership and engagement with the vulnerable sector.
- 1 Documented procedures for all Ministry Personnel for activities and programs involving children, youth, and vulnerable adults.
- 1 Reporting and response protocols when we hear allegations and disclosures of abuse and when we see a patterns of indicators of abuse. We adhere to our legal duty to report abuse to law enforcement and child protection agencies.

If you wish to raise a concern, please contact the church during office hours. If you wish to see our Plan to Protect® policies and procedures, please schedule an appointment to read them in our church office. The policies are not available for distribution.



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